



Arkad Engineering & Construction Company

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2

Health and Safety Policy

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			HSSE LEAD TRAINER	HSSE MANAGER PIPELINES DIVISION	CHIEF EXECUTIVE OFFICER
REV	DATE	DESCRIPTION OF REVISION	PREPARED BY	REVIEWED BY	APPROVED BY

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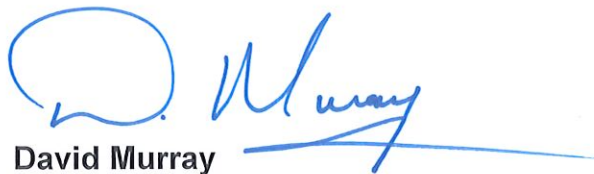
HEALTH AND SAFETY POLICY

Arkad Engineering & Construction Company is committed to ensuring the Safety, Health and wellbeing of our employees and associated business partners. We believe our employees are our number one asset. Arkad's objectives are to ensure that the Health and Safety of all personnel through the provision of visible leadership at all levels, adequate resources, effective implementation of processes, education and commitment to this policy is maintained at the highest level. Health and Safety is fundamental to the company's success and forms an integral part of all of our activities.

Our commitment is to:

- Provide a safe work environment and to ensure our employees are competent and trained to complete their job safely.
- Ensure visible leadership is achieved through all levels of Management.
- Providing clearly defined responsibilities and accountabilities for employees and subcontractors.
- Implementing, maintaining and revising Health and Safety systems to comply with legal and legislative requirements and international best practices.
- Ensure consultation and communication with employees and subcontractors on Health and Safety matters is clear and timely.
- Set Health and Safety targets, monitor performance and ensure continual improvement.
- Ensure the ongoing identification of potential Health and Safety hazards and;
- Develop and implement methods to either eliminate or control these hazards to as low as practicable.

Safety is a core value of Arkad and we are committed to ensuring the Health, Safety and wellbeing of all persons who may be affected by our operations. Through the ongoing commitment from our most senior levels of leadership, through to the entire organization at all levels, we believe we can achieve a safe working environment that will continue to influence Arkad's Health and Safety objectives positively.



David Murray
CEO